7.1.1 Measures initiated by the institution for the promotion of gender equity during the year

1. Prevention of Sexual Harassment Cell (POSH) Cell

This cell has come into effect from 14.11.2015.

The Role of the cell:

- Prevents discrimination and sexual harassment against women, by promoting gender equity among students and employees
- Ensures support services to the victimized and termination of harassment and fortify appropriate action is taken against the offender.
- Ensures victims and witnesses are not victimized / discriminated because of their complaint and establish the institution as Zero Harassment Zone.

2. Women Empowerment Cell (WEC)

This cell has come into effect from 15.07.2017.

Objectives:

- Organizes seminars, workshops to shape women both in professional and personal life
- Creates awareness on the importance of women's healthy and hygienic life style

Activities Conducted for Academic year 2023-24:

1. WEC has organized "International Women's day 2K24" on 06.03.2024 for 30 faculty members and 100 Girl Students.

	(An Autonomous Institution, Affiliated to Anna University) POTTAPALAYAM - 630 612. WOMEN EMPOWERMENT CELL (W			
	INTERNATIONAL	WOMENS DAY 20	024	
Ref	KLNCE/WEC/2023-24/EVEN/ S \ CIRCUI		Date: 19.02.24	
The 1	INTERNATIONAL WOMENS	DAY 2024 COMMITTEE	LIST	
going	following faculties are the committee me to be held on 06.03.24 (Wednesday) at EC	E/EEE Seminar Hall,	omen's Day activiti	
S.No		Name of the faculty	Designation/ Department	
1.	Organizing Committee	Dr.S.Ilangovan Dr.A.Umarani Dr.B.Buvaneswari Dr.P.Karpegavalli Dr.M.Ganesh kumari Dr.C.Anbumeenakshi	ASP/TT Prof/EIE ASP/ECE ASP/ECE AP(Sr.Gr)/ EEE ASP/MECH	
2.	Stage decoration and Hall arrangement	Mrs.K.Usharani Mrs. R.Kalaiselvi Mrs. M.S.C. Sujitha	AP/CSE AP/Maths AP/MCA	
3.	Invitation	Dr.A.Umarani Dr.B. Buvaneshwari	Prof/EIE ASP/ECE	
4.	Reception	Mrs.B.Shanthi Mrs.I. MuthuMeenatci	AP (SG)/MBA AP/IT	
5.	Master of Ceremony	Dr. T.R.Muthu Mrs.K. Sathyabama Mrs. D.NithyaSree	AP(Sr.Gr)/ECE AP//Maths	
6.	Prize & Certificate Distribution	Mrs. M. Manjuladevi Mrs. N. Muthamil Selvi	AP/English AP/Physics AP/AI&DS	
8.	Refreshment	Dr.B.Tamilselvi Ms.S.Muthayee	AP/Chemistry AP/CSE(CS)	
9.	Cultural	Mrs.D.Thangamari Mrs.R. Iswarya	AP/CSE AP/Chemistry	
Co to: I		oute the above mentioned n nm.	Principal S	



K.L.N. COLLEGE OF ENGINEERING



(An Autonomous Institution, Affiliated to Anna University) Pottapalayam - 630 612.

WOMEN EMPOWERMENT CELL (WEC) INTERNATIONAL WOMENS DAY 2024

Ref. KLNCE/WEC/2023-24/EVEN/ | Q 9

Date: 04.03.2024

CIRCULAR We are happy to announce that the Women Empowerment Cell (WEC) of KLNCE is organizing International Women's Day 2024.

Time : 10.30 am to 12.50 pm (Inaugural function & Prize distribution)

01,30 pm to 3.30 pm (Student's Talent Show)

Venue: EEE/ECE Seminar Hall

The HOD's are informed to send their department third year UG girl students along with their WEC faculty members to the EEE/ECE Seminar Hall for attending the International Women's Day 2024. And also provide On duty for full day as mentioned above to make it a grand success.

PRINCIPAL

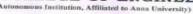
: MECH, ECE, EEE, CSE, FT, AUTO & EIE., ALADS, MATHS, CHEM, PHY & ENG

Directory : MRA, MCA

Prize winners list Circular



K.L.N. COLLEGE OF ENGINEERING



POTTAPALAYAM - 630 612.

WOMEN EMPOWERMENT CELL (WEC) INTERNATIONAL WOMENS DAY 2024

Ref: KLNCE/WEC/2023-24/EVEN [1]

Date: 05.03.2024

WEC has organized various contests for International Women's day 2k23, for the students (U.G&P.G). As an outcome of this contest, the Prize winners of the various contests are listed below. All the below mentioned winners are invited for the International Women's day Celebration function is to be held on 06.03.2024 (Wednesday) at 10.30 AM in the ECE/EEE seminar hall.

PRIZE WINNERS LIST

FIRELESS COOKING COMPETITION

S.NO	NAME OF THE STUDENT, YEAR/DEPT	DONES
I.	S.KAVIPRIYA, III/EEE S.HEMALATHA, III/EEE	PRIZE
2.	SRI DIVYA DHARSHINI S ,II/IT NITHYA DHARSHINI T J ,II/IT	-10
3.	R ABINAYA, II/ECE M DIYA SAWANT, II/ECE	1
4.	S S ATCHAYA, II/CSE A ISHWARYA, II/CSE	1
5.	NUBURA SRI, II / CYPERSECURITY NIHARIKA, II / CYPERSECURITY	1

RANGOLI COMPETITION

S.NO	NAME OF THE STUDENT, YEAR/DEPT	DOLLAR
1.	NANDHITA SHREE T.S. II/AIDS	PRIZE
	PRIYA DARSHINI R. II/AIDS	1
2.	R ALAGESHWARI, II/ECE	-
	KAVITHA T S, II/ECE	
	DHARSHINI I, II/ECE	
3.	T.S.DHARSHINLII/ CSE	
	P.G.AMRITHA MAHALAKSMI,II/ CSE	1
	T.K.DIVYA,II/ CSE	
4,	LAKSITHA N R G, II/IT	-
	BHAKIYARATHI G, II/IT	1
	BARUNI M K II/IT	
5.	PRIYA DHARSHINI L S, III/IT	-
	VAISHNAVI G K, III/IT	
	RINDHIA SREE T S, III/IT	



K.L.N. COLLEGE OF ENGINEERING

(An Autonomous Institution, Affiliated to Anna University)
POTTAPALAYAM – 630 612.

WOMEN EMPOWERMENT CELL (WEC) INTERNATIONAL WOMENS DAY 2024

Ref. KLINCE NEC | 2024 111

CRAFTIFY COMPETITION

S.NO	PRIZE	
1.	DIVYA S, II/CSE DHARSHINI K, II/CSE	1
2,	LIBETRA JERRICE J, III/ECE LAKSHMI S, III/ECE	11

S.NO	NAME OF THE STUDENT, YEAR/DEPT	PRIZE
I.	YASHWANTHINI R M, III/ECE THAIYALNAYAKI A, III/ECE	1
2.	2. MEENADHARSHINI R S, III/IT MADHURUSHA V B, III/IT	
3.	VIJI MAI G S, III/ECE SOWMIYA N N, III/ECE	Ш

MEHANDI COMPETITION

S.NO	NAME OF THE STUDENT, YEAR/DEPT	PRIZE
T.	SHIVANI P.S, II/ECE	1
2.	HARINI M, IVAIDS	11
3.	BARUNI M K, II/IT	HI

BLIND MAKEUP COMPETITION

S.NO	NAME OF THE STUDENT, YEAR/DEPT	PRIZE
1.	J S.SAYEEDHAYANADHI,III/EEE	I
2.	AMIRTHA VARSHINI N G,III/ECE	11



CC to HoD;s CC to Directors

Competition Circular



K.L.N. COLLEGE OF ENGINEERING (An Autonomous Institution, Affiliated to Anna University) POTTAPALAYAM – 630 612. WOMEN EMPOWERMENT CELL (WEC)

INTERNATIONAL WOMENS DAY 2023

Ref: KLNCE/WEC/2024-25/EVEN / \ CIRCULAR

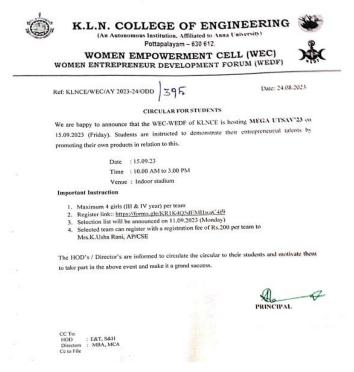
WEC has organized various contests for International Women's day 2k24 for the staff (U.G&P.G). As an outcome of this contest, the Prize winners of the various contests are listed below. All the below mentioned winners are invited for the International Women's day Celebration function is to be held on 06.03.2024 (Wednesday) at 11.30 AM in the ECE/EEE seminar hall.

S.No	NAME OF THE FACULTY, DESIGNATION/DEPT	PRIZE
	OBJECT FINDING	
1.	Mrs.T.T MATHANGI ,AP/IT	11
2.	Mrs.S.JENIBA ,AP/IT	
3.		
4.	Mrs.M.KANIMOZHI,AP/TT	n
	BLOW AND BUILD THE PYRAMID	
1.	Mrs. Dr.R.GEETHA, AP/PHY	1
2.	Mrs. T. K. JOTHIPRIYA, AP/PHY	
3.	Mrs.S.JENIBA, AP/IT	П
4.	Mrs.T.T.MATHANGLAP/IT	
	COLLECT THE CUPS	
1.	Mrs.R.ISWARYA,AP/CHEM	411
2.	Mrs.R.NIRAIMATHLAP/CHEM	1
3.	Mrs.S.JENIBA, AP/TT	п
4.	Mrs.T.T.MATHANGI,AP/IT	
	CONNECTIONS	
L	Mrs.SHANTHI,AP/MBA	
2.	Mrs.SHOBANA, AP/MBA	T
3.	Mrs.MUTHAYEE,AP/CSE (CS)	115
4.	Mrs.SUGANYA,AP/CSE	

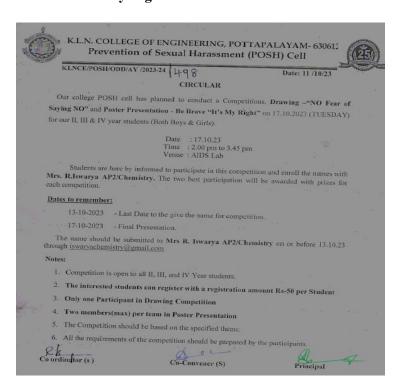
PRINCIPAL 57114

CC to : HOD
CC to : Directors
[To be circulated among Staff members]

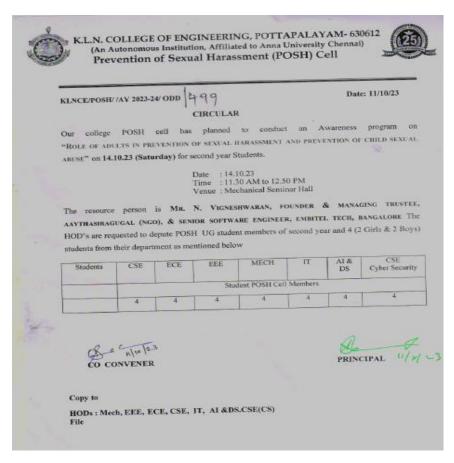
2. WEC has organized "MEGA UTSAV 23" on 15.09. 23 for 25 faculty members and 90 Girl Students.



3. POSH CELL organized Drawing Competition in the title of "No Fear of Saying No" and Poster presentation competition in the title of "Be brave - It's My Right" for the students 0n 17.10.2023.



4. POSH CELL organized an Awareness Program on "Role of Adults in prevention of child sexual Abuse" on 14.10,2023 for UG II year students.



WEC Staff Committee



Meeting Circular

K.L.N. COLLEGE OF ENGINEERING, POTTAPALAYAM - 630-612 (An Antonomous Institution Affiliated to Anna University, Chennai)

WOMEN EMPOWERMENT CELL

CIRCULAR

Ret KINCE/WEC/AY 2023-24 366

Date: 08 08 2023

A meeting is arranged on 09.08.23 (Wednesday) at ALEDS Lab between 3.20 PM to 4. PM for the WTC faculty members to discuss the activities of the cell. All the cell members are requested to attend the meeting without fail. HOD's & Directors are informed to send the faculty members to attend the meeting. The agenda of the meeting is given below.

Agenda

- Annual Plan for the AY 2023-24
- Arrangement for Expert Talk
- ❖ WEC Activities
- ♦ WEDF Activities
- ♦ WEDF Membership
- . Funding Proposals
- · Any other matter





CC to All HODs & Directors : Cc to file

WEC Students Committee

K.L.N. COLLEGE OF ENGINEERING, POTTAPALAYAM - 630 612

(An Autonomous Institution | Affiliated to Anna University, Chennai)

WOMEN EMPOWERMENT CELL

Ref: KLNCE/WEC/AY 2023-2024/ODD

Date: 09.09.23

CIRCULAR

The following student members are constituted for Women Empowerment Cell (WEC) for the Academic year 2023-24. HOD's and Directors are requested to circulate the circular among the students in the department.

S.No.	Roll No.	Year	Name of the student
		7/18	CH
L	201010	IV/A	A Nivethitha Mary
2.	211003	III/A	K G Sewmitha
3.	231014	E	M Rishiga
		10	EE
4.	202030	TV/A	S. Amirtha
9:	202045	IV/B	M.Vijnyalakshmi
6.	212304	HEA	R. Mahima Vishali
2,	212018	III/B	S.S.Swama Sri
8.	222005	11	R. Yeswanthitha
9.	232030	1	M.Suthama
		EC	
10.	203002	IV/A	R.P. Akshitha
U	203304	TV/B	M. Sowmuyn
12	213047	III/A	S.Joshiun
13.	213343	III/B	A Kirurhika
14,	213034	HI/C	N.N. Sowmiya
15.	223326	II/A	B. Abarna
16.	223009	II/B	S. Merlin Thangamalar
17,	223104	H-C	K.P. Varshini
18.	233022	1/A	SMG Divyavalum
19.	233030	1/B	N S Soundharyalakshini
		CS	
20.	204317	IV/A	K. Avanthika
21.	204025	IV/B	K.S. Madho Maaliga Shree
22.	204036	IV/C	J. Saskim
23.	214024	III/A	D. Beninal
24.	214035	III/B	S. Ramya Sree
25.	214342	HVC	M. Velmathi
26.	224009	II/A	S. Dhivya
27.	224022	II/B	S, Madho Priyaa
28.	224130	ILC	K.S. Vaisbali

9.	234047	VA.	A Gayathri	
0.	234026	I/B	M D Shalini	
		CSE	(IoT)	
1.	2310003	I	E Harini	
		CSE	(CS)	
2.	227007	H	Abamaa Jawahar J	
3.	237017	1	K.G. Joshika	
			IT	
4.	205003	IV/A	T,G.Mahalakshmi	
5.	205326	IV/B	A.Sangeerthana	
5.	215327	HI/A	R.Devadharshana	
7.	215025	III/B	K.Suki	
8.	225026	II/A	M.Charumathi	
9.	225017	II/B	A.Thesikaa	
).	235021	I/A	J Pooja	
	235111	I/B	K M D.Vidharsana	
		E	IE.	
i.	207007	IV	H.Kiruthikka	
			EDS .	
3.	216002	111	M Madhumithra	
F	226001	II/A	Hamsa Vidhya T H	
5.	226004	II/B	Haritha B R	
5.	236305	1 -	S.Gurupriya	
		M0	CA	
	228114	II/A	P.S.Nageswari	1 11-1-1
	228102	TI/B	K.G.Sahana shree	
		MI	3A	
	229305	-	S. Gayathiri	
	229114	11	K.S. Varsha sri	

A PS 9923

PRINCIPAL

CC to HOD's
CC to Director MBA, MCA
(For circulation among students through HOD's/Director's)

POSH CELL Staff Committee

K.L.N. COLLEGE OF ENGINEERING, POTTAPALAYAM - 630 612

(An Autonomous Institution: Affiliated to Anna University, Chemia)

PREVENTION OF SEXUAL HARASSMENT (POSII)CELL

Ref: KLNCE/POSH/AY2023-2024/ 3/3/8

Date: 27,07.23

CIRCULAR

The following members are constituted for Prevention of Sexual Harassment (POSH) Cell for the Academic year 2023-24, HOO's and Directors are informed to circulate the circular among the staff members and disseminate the same in the department.

Name of the committee: Internal Compliant Committee (ICC) members

S.No.	Name	Profession	Position in ICC
1	Dr.A.V.Ramprasad	Principal	Chief Patron
2,	Dr.S. Hangovan	ASP1/IT	Advisor
3,	Dr.A.Umarani	Prof/Eff	Convener
4.	Mrs.N.Vishnodevi	AP2/IT	Co-Convener
. 5.	Dr.N. Nagasubraenanian	AP2/MECH	Member
6.	Mrs. M. Annudha	AP(Sr.Gr)/ECE	Member
7.	Dr. M. Ganesh Kumari	AP(Sr.Gr)/ EEE	Member
8.	Mrs.D. Hsangamari	AP/CSE	Member
9.	Mr.N. Rajkumar	ASPI/Auto	Member
10.	Dr.R.S. Balasenthil	ASPI/MBA	Member
11.	Mrs.M.S.C.Sujitha	APEMCA	Member
12.	Mrs. Sathyabama	AP2/Mathematics	Member
13.	Dr.R.Geetha	ASP1/Physics	Member
14.	Mrs. R. Iswarya	AP2/ Chemistry	Member
15.	Ms. P. Nathiya	AP2 /Finglish	Member
16.	Mrs. K.K.Sharmila	Lab.Inst/ Al&DS	Member
17.	Mrs.M.Benazir Begum	Advocate, Madray High court, Madurai Bench.	External Member



PRINCIPAL WATE)

CC to DOO's MECH EEE ECE CSE.CSE.CS). IT AI&DS AuE EIE Maths Play Chem Eng (For circulation among the Staff members) CC to Director MBA, MCA,

CC to SM,

CC to File

POSH CELL Student Committee

K.L.N. COLLEGE OF ENGINEERING, POTTAPALAYAM - 630 612

(An Autonomous Institution Affiliated to Anna University, Chennai)

PREVENTION OF SEXUAL HARASSMENT (POSH) CELL

Ref: KLNCE/POSH/AY 2022-2023/ODD

CIRCULAR
The following student members are constituted for Prevention of Sexual Harassment (POSH) Cell for the academic year 2023-24. HOD's and Directors are requested to circulate the circular among the students and disseminate the same in the department

5.No.	Roll No.	Year	Name of the student	Department
1.	231001	1	YOGESHWARAN	
2	231007	1	MONISA	
3	221001	- 11	P SEBASTIAN BENITICT SHARP.	1000
4.	221004		S SURYA PRAKASH.	MECH
5.	211016	Ш	K PRATHIKSHA	
6	211035	141	M HARIVIGNESH	
7.	201010	iv	A NIVETHITHA MARY.	
8.	211904	13	V ARUNFANDL	
0	232313.	1	T.SANTHOSH KUMAR	
10.	232029		M.MALLIESWARI	
11.	222107	11	J.S. NUBRA DEVI	
12.	222007		J.R.KRISHNA VARMAN	70000
13.	212019	III/A	B.DEVADHARSHINI	EEE
14.	212035	III/B	S.SRIRAMKRISHNA	
15.	202005	IV/A	S.S.DHARINI SUBHA	100
16.	202023	IV/B	S.VELMURUGAN	
17.	233014	PA	S.AADHAVAN	
18.	233002	1/B	M. SWETA	0
19.	223010	II/A	A ARAYIND S	- Per 61
20.	223314	II/B	APRETHYKSHA	
21.	223110	II/C	K B VISHNNU BABU	
22.	213049	III/A	S DIVYA DHARSHIKA	
23.	213029	HI/B	M PRIYADHARSHINI	
24.	213322	m/c	S SUTHARSAN	
25.	203062	IV/A	S V ARUNKUMÁR	ECE
26.	203005	1V/B	B K PRIYADHARSHINI	
27.	234309	I/A	M.ASWANTH	
28.	234035	1/B	PANDIPRIYA	
29.	224007	II/A	M.K. ARINII	
30.	224322	H/H	P. NAVEENRAJ	
31.	224326	11/C	M.YAZHINI	- 3 To
32.	214845	III/A.	T.H.AKSHAYA	
33.	214333	DVB	B.P.KISHORE KUMAR	1
34.	214026	III/C	K. SUGANYA DEVI	
35.	204120	IV/A	- T.N. AMBIGAL	-
36.	204022	IV)B	R. MUTHU THARUUNADITYA	CSE
37.	204302	IV/C	K.SENTHIL KUMAR	CSE

10.00	DS LALITH ATHITHYA	I/A	235322	38.
п	A R VIJAY ADHITH	I/B	235103	39.
	G.BAKIYARATHI	IVA.	225311	40.
	K.VISHNU.	II/B	225034	41.
	S.AAKASH CHANDAR	III/A	215009	42.
	S.SHAMI,I	HLB	215041	43.
	F GERSON ROY.	JV/A	205036	44.
	G SRI HARINI	JV/B	205325	45,
-	S.SHALINI	1	236003	46,
	G.S. SENTHIL PANDIAN	.1	236006	47.
AIDS	MV KOWSIGAN : -	H	-226011	48
	S VARSHINI		226311	49.
	G SUBHIKSHA	III	216003	50.
	R G HARI VIGNESH		216104	51,
CSE (CS)	P.VISHNU RAJ	1	237320	52,
	K.G.JOSHIKA		237017	53.
	TAMIL EZHIL	11	227005	54.
	R. LAVANYA		227007	55.
CSE (IoT)	S.V.B PRIYADHARSHINI	1	231001	56.
	M. MADHAN KUMAR.		231017	57.
AUTO	S RAJESH	IV.	216901	58.
EIE	P. BHARATH	IV	207003	59.
	S. YUVASRI		207008	60.
MCA	M U NAVEENTHIRAN	-11	228106	61.
	P S NAGESWARI		228114	62.
MBA	SIVADHARUN, S.	1	239307	63.
	HARILAKSHMI R.K.		239327	64.
	M KRISHKARNA	11	229005	65.
	B SUVETHA	110	229311	56.

CC to HOD's CC to Director MBA, MCA

(For circulation among the students through HOD's/Directors)

CC to File.

Meeting Circulars

K.L.N. COLLEGE OF ENGINEERING, POTTAPALAYAM - 630 612 (An Autonomous Institution Alfillated to Anna University, Chennal)

PREVENTION OF SEXUAL HARASSMENT CELL CIRCULAR

Ref KLNCE/POSH /AY 2023-24 365

Date: 08.08.2023

A meeting is arranged on 10.08.23 (Hunsday) at Al&DS Lab between 3.20 PM to 4. PM for the POSH faculty members to discuss the activities of the cell. All the cell members are requested to attend the meeting without fail. HOD's & Directors are informed to send the faculty members to attend the meeting. The agenda of the meeting is given below.

Agenda

- ◆ Annual Plan for the AY 2023-24
- Meeting with Students member
- Arrangement for Expert Talk.
- ◆ POSH Activities
- ♦ POSH Awareness Program
- ◆ Funding Proposals
- ♦ Any other matter



CC to All HODs & Directors:

PRINCIPAL 8 8 8 223

K.L.N College of Engineering, Pottapalayam-630 612

(An Autonomous Institution | Affiliated to Anna University, Chennai)

PREVENTION OF SEXUAL HARASSMENT (POSH) CELL

REF: KLNCE/POSH/AY 2023-24/ Odd 1449

Date: 21.09.2023

CIRCULAR

It is to inform that the POSH cell Meeting is scheduled on 25.09.2023 (Monday) at 3.30 PM in the AI&DS lab. Respected HODs/Directors of B.E/B.Tech/M.C.A/M.B.A are requested to send the list of Boys & Girls representatives to attend the meeting. Also, requested to inform their department committee members to attend the meeting along with their student representatives.

CO-CONVENOR

CONVENOR

PRINCIPAL

CC to all HODs and Directors

CC to file